



HIGHER APPRENTICESHIP

Management (ILM Pathway)

Level 5

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Apprenticeship Framework

The Level 5 Management Apprenticeship (ILM Pathway) is specifically designed to meet the increasing demand for effective, qualified senior managers across the private and public sectors of the UK economy. This nationally recognised qualification equips learners with the tools to lead and manage department or function to achieve organisational goals and strategic aims.

Who is this apprenticeship for?

This programme is suitable for those seeking a career in the fast-paced world of senior management, or for those wishing to upskill themselves to take on a senior management role, or for senior managers who want an accredited qualification to affirm their existing experience in the field.

On completion apprentices will achieve the following:

- ILM Level 5 Diploma in Management & Leadership
- ILM Level 5 Diploma in the Principles of Leadership & Management
- Essential Skills Wales (ESW) Level 2 in Communication
- Essential Skills Wales (ESW) Level 2 in Application of Number
- Essential Skills Wales (ESW) Level 2 in Digital Literacy



Benefits of the apprenticeship programme:

Accelerate Your Career Growth: Undertaking the Level 5 Higher Apprenticeship will fast-track career development by gaining invaluable hands-on experience alongside theoretical knowledge. Apprentices will be equipped with the tools to excel as a Senior Manager and make a difference in an organisation.

Industry-Recognised Certification: Upon successful completion of this programme, apprentices will earn a prestigious industry-recognised certification, providing them with a competitive edge in the job market. Employers value the skills and expertise gained through this apprenticeship, opening doors to exciting opportunities.

Practical and Real-World Learning: Our programme emphasises practical, real-world learning. Apprentices will practice skills in a classroom environment and be able to apply the teaching within their workplace, collaborating with experienced colleagues who will guide the apprentice through every step of the process.

Tailored Curriculum: Our comprehensive curriculum is designed to meet the demands of the ever-evolving management role. Apprentices will cover essential topics such as strategic leadership and planning, vision, mission and culture, change management, designing business processes building professional relationships, and continual professional development.

Experienced and Knowledgeable Advisors: Throughout the apprenticeship, we will provide access to a network of experienced advisors who will offer guidance, support, and feedback. Apprentices will learn from experts with a wealth of knowledge and experience across management roles in a broad range of economic sectors.

Course Delivery

- Typical duration of 21 months.
- Induction session for apprentices and for their line managers.
- 5x half day virtual technical skills and knowledge workshops.
- Supported by self-study online resources.
- One to One tutor coaching and assessment support sessions
- 6 Essential skills assessment days. (3 Preparation days and 3 Live Task days) **
- 3 hour long essential skills confirmatory tests. **

***Essential Skills activities are not applicable to apprentices with exemptions.*



ILM Level 5 NVQ Diploma Management and Leadership

Course Delivery

This element of the programme will primarily be delivered through 1-to-1 sessions with a member of the ALS delivery team, using a mixture of face-to-face and remote learning sessions. An ALS assessor will meet with the learner, either in the workplace or through digital means. (for example, Microsoft Teams)

The knowledge and skills for this element of the programme will be gained through attendance at the regular off the job workshops spanning the 21 months of the programme and covering the ILM Level 5 Diploma in the Principles of Leadership & Management content.

Learners will also be set tasks to complete between each visit which are tailored to the different needs of each learner and the workplace activities they are involved with.

Qualification Structure Summary

To achieve the ILM Level 5 NVQ Diploma in Management, learners must complete a minimum of 55 credits.

- Mandatory units from Group A (22 credits)
- Minimum of 23 credits from Group B
- Maximum of 8 credits from Group C
- A minimum of 30 credits at Level 5 or above

What you will learn

This programme is made up of vocational units providing a broad range of knowledge and skills across the discipline of management.

Mandatory Units	
Unit Title	Level
Contribute to the development of a strategic plan.	5
Design business processes.	5
Manage strategic change.	5
Provide leadership and management.	4

Optional units group B (minimum 23 credits)		
Unit Title	Level	Credits
Establish business risk management processes.	5	5
Promote equality of opportunity, diversity and inclusion.	5	5
Develop and manage collaborative relationships with other organisations.	5	5
Optimise the use of technology.	5	6
Manage product and/or service development.	5	5
Manage strategic marketing activities.	5	7
Develop and maintain professional networks.	4	3
Develop and implement an operational plan.	4	5
Encourage learning and development.	4	3
Discipline and grievance management.	4	3
Develop working relationships with stakeholders.	4	4
Manage a tendering process.	4	4
Manage physical resources.	4	4
Manage the impact of work activities on the environment.	4	4
Prepare for and support quality audits.	4	3
Conduct quality audits.	4	3
Manage a budget.	4	4
Manage a project.	4	7
Manage business risk.	4	6
Manage knowledge in an organisation.	4	5
Recruitment, selection and induction practice.	4	6
Manage redundancy and redeployment.	4	6
Lead the development of a knowledge management strategy.	7	7
Lead the development of a quality strategy.	7	4

Lead the development of a continuous improvement strategy	7	5
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Optional units group C (maximum 8 credits)

Unit Title	Level	Credits
Prioritising information for sales planning.	4	3
Review the quality of customer service.	4	4
Manage health and safety in own area of responsibility.	4	5
Contribute to the design and development of an information system.	4	5
Developing sales proposals.	4	5
Manage information systems.	4	6
Manage events.	4	6
Manage customer service operations.	4	7

Have any questions about our ILM Level 5 NVQ Diploma in Management?

We are here to help. If you have any further questions or enquiries about the main qualification element of the programme, please contact info@alstraining.org.uk



ILM Level 5 Diploma in the Principles of Leadership & Management

Course Delivery

This element of the programme will be delivered through blended learning with learners attending full day knowledge and technical skills workshops delivered either face to face or virtually using Microsoft Teams across the 21-month duration of the programme.

Additional development and assessment support will be provided through regular 1-to-1 sessions with a member of the ALS delivery team. An ALS assessor will meet with the learner, either in the workplace or through digital means. (for example, Microsoft Teams) to provide coaching, advice and assessment support.

Learners will also be set assignment tasks to complete between each visit which relate to the units detailed.

Qualification Structure Summary

The ILM Level 5 Diploma in the Principles of Leadership & Management consists of 7 units, with a total of 38 credits.

Programme Units	
Unit Title	Level
Understand Management Role to Improve Performance	4
Managing Communication	4
Leading Innovation and Change	5
Managing Improvement	5
Managing your Own Continuing Professional development	5
Managing a Financial Case	5
Developing Critical Thinking	5

Have any questions about our ILM Level 5 Diploma in the Principles of Leadership & Management?

We are here to help. If you have any further questions or enquiries about the main qualification element of the programme, please contact info@alstraining.org.uk

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Essential Skills Qualifications

When you agree to undertake an apprenticeship, you may be required to complete Essential Skills as part of your apprenticeship framework.

Essential Skills Wales

The Essential Skills Wales (ESW) will be initially assessed via an online Wales Essential Skills Toolkit (WEST) Assessment. Where a Learner already holds an ESW certificate or equivalent qualification this can provide an exemption and learners will not need to complete that ESW element of the programme. Where a Learner is not exempt an Individual Learning Plan (ILP) will be generated from the initial assessment. The modules delivery will include independent learning via WEST, prior to guided learning sessions preparing the Learner for their assessment. ESWs are assessed via controlled tasks and confirmatory tests for Communication and Number, Digital Literacy is assessed via a controlled task and structured discussion.

Exemptions

If you already hold qualifications, these may be used as 'exemptions' towards your apprenticeship framework. As a result, you will be exempt from achieving that Essential Skill, if you wish. This will be discussed with you before you sign up with us and will also be followed up by your assessor before and during your first visit from us.

Have any questions about Essential Skills?

We are here to help. If you have any further questions or enquiries about Essential Skills element of the programme, please contact info@alstraining.org.uk